

# Conference on Diversity and Inclusion in Economics, Finance, and Central Banking

organized by

Bank of Canada, Bank of England, European Central Bank, and the Federal Reserve Board

**November 9, 2021**

**Washington, DC**

*(All times are Eastern Time)*

## Conference Program

7:45-8:45am Virtual Reception

9:00-9:15am Opening Remarks: **Jerome Powell** (Chair, Federal Reserve Board)

9:15-9:20am *Break*

9:20-10:50am Session I: Monetary Policy Committees and D&I

Chair: **Cesaire Meh** (Bank of Canada)

“*Diverse Policy Committees Can Reach Underrepresented Groups*” by Francesco D’Acunto (Boston College), Andreas Fuster (University of Chicago), and **Michael Weber** (University of Chicago),

Discussant: **Randall Akee** (University of California at Los Angeles)

“*Do Women Matter in Monetary Policy Boards?*” by Donato Masciandaro (Bocconi University), **Paola Profeta** (Bocconi University), and Davide Romelli (Trinity College Dublin)

Discussant: **Michael Ehrmann** (European Central Bank)

10:50-11:00am *Break*

11:00-12:30am Panel: Central Banks and Inequality

Moderator: **Gita Gopinath** (Chief Economist, International Monetary Fund)

Panelists: **Andrew Bailey** (Governor, Bank of England)

**Roger Ferguson** (Former Vice Chair, Federal Reserve Board)

**J. Nellie Liang** (Undersecretary for Domestic Finance, U.S. Treasury)

**Isabel Schnabel** (Board Member, European Central Bank)

12:30-12:50pm *Break*

12:50-1:30pm Keynote Speech

Chair: **Julia Giese**, Bank of England

Speaker: **Nobel Laureate Esther Duflo** (Massachusetts Institute of Technology)

1:30-1:40pm Break

1:40-3:10pm Session II: Representation in Economics

Chair: **Chiara Scotti** (Federal Reserve Board)

“*Innovative Ideas and Gender Inequality*” by **Marlene Koffi** (University of Toronto)

Discussant: **Laura Hospido** (Bank of Spain)

“*Gender Differences in Economic Opinions*” by Hans Sievertsen (University of Bristol) and **Sarah Smith** (University of Bristol)

Discussant: **Amanda Bayer** (Swarthmore College)

3:10-3:20pm Break

3:20-4:00pm Session III: Effect of Policies on Wage Gaps

Chair: **Ana Lamo** (European Central Bank)

“*Pay Transparency Intervention and the Gender Pay Gap: Evidence from the UK*” by **Danula Gamage** (Queen Mary University of London), Georgios Kavetsos (Queen Mary University of London), Sushanta Mallick (Queen Mary University of London), and Almudena Sevilla (University College London)

Discussant: Trevon Logan, The Ohio State University

4:00-4:10pm Break

4:10-5:45pm Session IV: Speed session

Chair: **Raquel Fernandez** (New York University)

1. “*How Socioeconomically Diverse is the Economics Profession?*” By **Anna Stansbury** (Harvard University) and Robert Schultz (University of Michigan Ann Arbor)
2. “*Diversity and Labor Market Outcomes in the Economics Profession*” by Lucia Foster (U.S. Census Bureau), Erika McEntarfer (U.S. Census Bureau), and **Danielle Sandler** (U.S. Census Bureau)
3. “*The Effects of the 2020 Social Justice Movement on Faculty*” by **Mackenzie Alston** (Florida State University) and Sara Jacobson (Williams College)
4. “*Lifting Diversity and Inclusion in Economics: How the Australian Women in Economics Network Put the Evidence Into Action*” by Rebecca Cassells (Curtin University), **Leonora Risse** (RMIT University), Danielle Wood (Grattan Institute), Duygu Yengin (University of Adelaide)
5. “*Sex, Science and Society*” by Renee Adams (Oxford University) and **Jing Xu** (University of Technology Sydney)

5:45-6:00pm Closing Remarks: **Tiff Macklem** (Governor, Bank of Canada)

Participants will join via WebEx. The conference will also be [streamed on YouTube](#).